

Memo

TO: Contractors Signatory to Roofers Local #134 Collective Bargaining Agreement

FROM: Bob Bernius

The following wage rates and fringe benefits go into effect July 1, 2009 the first full pay period after the date indicated:

	<u>BASE</u>	<u>H&W</u>	<u>MED REIM.</u>	<u>PEN.</u>	<u>ANN.</u>	<u>A&A</u>	<u>CAF</u>	<u>TOTAL</u>
JOURNEYMAN	\$23.85	5.80	.90	6.88	2.16	.20.5	.21	\$40.005
JOURNEYMAN FOREMAN	\$26.24	5.80	.90	6.88	2.16	.20.5	.21	\$42.395
HELPER UNDER 3 YEARS	\$10.01	5.80	-0-	0.45	-0-	.20.5	.21	\$16.675
HELPER OVER 3 YEARS	\$10.01	5.80	-0-	1.45	-0-	.20.5	.21	\$17.675
YARDMEN	\$13.44	5.80	-0-	1.45	-0-	-0-	-0-	\$20.69

NEW HELPERS HIRED RECEIVE NO FRINGE BENEFITS CONTRIBUTIONS FOR THE FIRST 1,000 HOURS OF EMPLOYMENT.

DEDUCTIONS:

3½% OF GROSS WAGES (DUES)
.08 PER HOUR INTERNATIONAL WORKING DUES
.08 TRADES COUNCIL FUND
.25 BUILDING FUND

APPRENTICES: ALL APPRENTICES RECEIVE JOURNEYMEN FRINGES.

1ST PERIOD - \$11.68
2ND PERIOD - \$12.89
3RD PERIOD - \$14.11
4TH PERIOD - \$15.33
5TH PERIOD - \$16.55
6TH PERIOD - \$17.76
7TH PERIOD - \$18.98
8TH PERIOD - \$20.20